

Code of Conduct of the Brussels Games Festival

Introduction

Everyone welcomed to the Brussels Games Festival (or any other activity organized by Ludiris) is provided with this Code of Conduct. It defines the framework for the relationships and rules of the game that must be established between the public, the Committee, the Venue Managers, partners, and volunteers.

I. Reminder of the association's missions and values.

The mission of the Ludiris Association is to organize a festival, the Brussels Games Festival (BGF), to introduce the world of games.

The values upheld by Ludiris are:

- **Respect and inclusion:** The festival is a safe and welcoming space. Any form of discrimination is strictly prohibited.
- **Welcome and accessibility:** We strive to make the festival and its spaces inclusive for all.
- **Consent and well-being:** Respecting boundaries and consent is essential, whether in exchanges, interactions, or games.
- **Eco-responsibility and local partnerships:** Wherever possible, the festival develops eco-responsible practices and works with local partners.

II. Obligations of Festival Participants

Everyone involved in the festival undertakes:

- to **adhere to the Association's purpose and ethics**, to comply with its objectives, and to respect its organization and operations;
- to **effectively carry out its mission** and activities;
- to **adhere to the "code of good conduct"** while respecting the beliefs and opinions of each individual;
- to **consider the public as the center** of all the Association's activities, and therefore to be at their service with all possible consideration;
- to **collaborate with other festival participants**: committee members, partners, associations, managers, volunteers, etc.

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This document applies to **EVERYONE PARTICIPATING** in the Brussels Games Festival or other events organized by Ludiris: exhibitors, visitors, guests, organizers, staff, volunteers, and security guards.

During the festival, we do not tolerate any of the following behaviors (non-exhaustive list):

- **harassment;**
- **intimidation or threats;**
- **insults;**
- **physical assault;**
- **offensive or obscene behavior;**
- **inappropriate physical contact;**
- **any illegal behavior.**

Especially if it is related to:

- a person's **gender** (sexism, transphobia, etc.);
- their **ethnicity, origins, or religion** (racism, xenophobia, Islamophobia, anti-Semitism, etc.);
- their **sexual orientation** (homophobia, biphobia, etc.);
- their **appearance** or body image in general (ableism, fatphobia, ageism, aphrodisias, etc.).

If the organization observes such behavior, its team will take whatever action it deems appropriate. This can range from simple mediation or a warning to expulsion.

How do you know if you're behaving inappropriately?

If you're unsure, it's best to ask the people involved directly to ensure they agree. If you're hesitant to ask them, chances are it's a bad idea anyway, and it's best to avoid it.

What should you do if you observe inappropriate behavior?

If you think the victim is not in danger: ask them if everything is okay and offer to get someone from the organization. Don't hesitate to inform the person who committed the inappropriate behavior that this person is also bothering you.

If you think the victim is threatened or isolated, stay with them. Ask someone to get someone from the organization, or go with them. Your priority is to keep the victim safe until the organization arrives, without resorting to violence or losing your composure.

What should you do if you are the victim of inappropriate behavior?

Find an excuse to put some distance between you and the perpetrator of the inappropriate behavior.

If you can't do it yourself, ask someone to find someone from the organization. Otherwise, do it directly. Even if you don't want to follow up or create an incident, this will at least keep the organization vigilant.

How should you react if someone criticizes you for your behavior?

If someone asks you to stop what you're doing or leave them alone, don't try to argue or ask for explanations: just do it. If this prevents you from participating in a festival activity (party, etc.), don't hesitate to speak to someone from the organization.

How can I find the organizers?

The organizers are distinguished by their red Brussels Games Festival t-shirts and name badges.